



**HEATHER GARDENS METROPOLITAN DISTRICT
SPECIAL MEETING
Thursday, November 7, 2024**

The special meeting of the Board of Directors of the Heather Gardens Metropolitan District "HGMD" was held in the Heather Gardens Boardroom at 2888 S. Heather Gardens Way, Aurora, Colorado 80014 on Thursday, November 7, 2024, at 1:00 PM.

CALL TO ORDER: President Daniel Taylor called the meeting to order. A quorum was present.

BOARD MEMBERS PRESENT: President Daniel Taylor, Secretary Robin O'Meara, and Director Forrest McClure. Vice President Eloise Laubach attended on Zoom.

PRESIDENT'S REPORT: Attached

1. **BUDGET REVIEW MEETING - NOVEMBER 13, 2024, at 6 pm in the Auditorium**
2. **LAWSUIT UPDATE** – Court ordered HGA to provide the District with the wage information it requested and approved the District's proposed protection order over the HGA attorney's objection
3. **HGMD EMPLOYEES LAYOFF RUMORS**
 - a. The District is transferring employees, currently serving the District, to work for HGMD under a new management system.
 - b. Employees will receive the current wages and benefits
 - c. Employee positions are secured by HGMD Directors and our 2025 Budget
 - d. Minimum wage employees will receive raises based on years of service
 - e. Teacher wages will be consistent and transparent
 - f. The Restaurant Manager has only received 1% - 2% raises in the past

APPROVE MINUTES

1. Approved minutes from October 17, 2024. Motion to Approve by Eloise Laubach, seconded by Forrest McClure. Approved unanimously.

CLUB & COMMITTEE REPORTS – Included in Board Packet

1. **RV Lot Committee: Forrest McClure:** RV Lot Changes in the Lease Agreement, new accounting firm will now be handling the signing of contracts and collection of fees, change Procedure Memorandum for RV Lot

NEW BUSINESS:

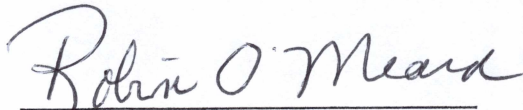
1. Nominees for the board vacancy were interviewed by directors and the public asked questions. Nominee were John Guise, Vicki Rodgers, and Steve Stratton.

2. Steve Stratton was appointed by a vote of 3 to 1. Directors McClure, O'Meara, and Taylor voted for Steve Stratton. Eloise Laubach voted for Vicki Rodgers.
3. A resident asked what were the Treasurer's Duties:
 - a. Chairs the Audit and Finance Committee
 - b. Prepares the budget
 - c. Oversees the financial transactions of the District
 - d. Approves invoices and pays for budgeted items
 - e. Will work with the new accounting firm to manage all
 - f. Set the mill levy
 - g. Complete an annual inventory
 - h. Assists with the Capital Reserve Plan
4. Motion 2024-11-7-1 Approve the Transfer of Investments to Colorado trust
 - a. Motion by Daniel Taylor, seconded by Forrest McClure. Colorado Trust is a special district investment pool earning a higher percentage than Key Bank and allows access to funds within two days allowing more funds to be invested at any given time.
5. Motion 2024-11-7-2 Approve RV Lot Rent Increase withdrawn by Forrest McClure because increase was approved in the 2025 budget.
6. Motion 2024-11-7-3 Approve Wireless Transmitter reimbursement
 - a. Motion by Robin O'Meara, seconded by Forrest McClure


PUBLIC COMMENT: Lee Keene reported that the stone honoring armed forces in front of the clubhouse flagpole has been damaged and requested its repair.

ADJOURNMENT: Motion to adjourn by Robin O'Meara, seconded by Eloise Laubach which passed unanimously. The meeting adjourned at 4:39 P.M.

Approved by the Heather Gardens Board of Directors on November 21, 2024.



Robin O'Meara, Secretary



Daniel Taylor, President