



HGMD BOARD OF DIRECTORS STUDY SESSION MINUTES
February 3, 2025, at 2:30 PM

Pursuant to Section 24-6-402(2)(c), C.R.S., the Board of Directors of the Heather Gardens Metropolitan District held a Study Session at the Heather Gardens Clubhouse in the boardroom and via Zoom video conference for the purpose of conducting the business of the Heather Gardens Metropolitan District. The meeting was open to the public.

1. Pledge of Allegiance
2. A quorum was present. In attendance: President Bill Gold, Vice-President Eloise Laubach, Secretary Forrest McClure, Treasurer David Kennedy and Director Steve Stratton (via Zoom). Also attending was the HGA Board of Directors: President Sue McBeth, Vice-President Larry Davila, Secretary Linda Hileman, Treasurer Mike Pula, and directors David Baxter, John Recob (via Zoom), John Harvey and Bill Archambault. GM Lary Herkal, and about 6 others from the public present in person and another 10 via Zoom.
3. Meeting called to order by President Gold at 2:31 p.m.
4. Meeting turned over to President McBeth to officiate the joint meeting.
5. "Ground Rules" for the joint meeting were reiterated.
6. Update on meeting with CRS by President Gold & Treasurer Kennedy.
 - a. The meeting went well on Monday 1/27. The recommended processes from the last joint meeting were discussed and CRS will meet with HGA Accounting team on February 6th at 10:00 a.m.
7. Planning for new "agreement"
 - a. Legal counsel is still reviewing "lease option #1."
 - b. Open discussion resulted in the realization that legal counsel alone will take more than 120 days which creates issues for HGA employees. It was noted that due to the 120-day extension of the current Management Agreement employees will again need to be given 60-day notice of possible layoffs. Secretary McClure suggested that both organizations enter into an agreement that no employees will be laid off regardless of what agreement between the organizations is adopted. A motion to address that issue will be prepared for the boards to consider at their next regular meetings.
8. The next Study Session for both boards will take place on Monday, February 10, 2025, in the Board Room from 2:30 to 4:30 p.m.
9. Meeting adjourned at 4:25 p.m.

The next HGMD regular Board meeting will be held on Thursday, February 20, 2025, at 1:00 p.m.

Forrest McClure

Forrest McClure, Secretary
Heather Gardens Metropolitan District Board of Directors