



**HEATHER GARDENS METROPOLITAN DISTRICT
REGULAR MEETING, THURSDAY, NOVEMBER 21, 2024
MINUTES**

The regular meeting of the Board of Directors of the Heather Gardens Metropolitan District ("HGMD") was held in the Heather Gardens Clubhouse Boardroom at 2888 S. Heather Gardens Way, Aurora, Colorado 80014 on November 21, 2024 at 1:00 pm.

CALL TO ORDER: President Daniel Taylor called the meeting to order on November 21, 2024 at 1:00 PM. A quorum was present.

BOARD MEMBERS PRESENT: President Daniel Taylor, Vice President Eloise Laubach, Secretary Robin O'Meara, Director Forrest McClure, and director Steve Stratton via Zoom.

GUESTS PRESENT: Not recorded.

APPROVAL OF THE AGENDA: There were no changes to the agenda.

APPROVAL OF MINUTES:

1. November 7, 2024
2. November 13, 2024

PRESIDENT'S REPORTS: Attached.

ELECTION OF OFFICER AND COMMITTEE CHAIRS:

1. Election of Treasurer
 - a) Nomination of Steve Stratton as Treasurer by Daniel Taylor, seconded by Robin O'Meara, passed unanimously.
2. Election of Vice-President
 - a) Nomination of Forrest McClure as Vice President by Daniel Taylor, seconded by Robin O'Meara.
 - b) Eloise Laubach objected, and Forrest McClure declined to run. Motion failed.
3. Election of Audit/Finance Committee Chair
 - a) Nomination of Steve Stratton as Chair of the Audit/Finance Committee by Daniel Taylor, seconded by Eloise Laubach, passed unanimously.



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4. Election of Capital Program Committee Chair

- a) Nomination of Steve Stratton as Chair of the Capital Program Committee Chair by Forrest McClure, seconded by Eloise Laubach, passed unanimously.

UNFINISHED BUSINESS:

1. The auditorium flooring has been selected and the deposit check has been disbursed.

Public comment: Martha Karnopp said the portable microphones are not working correctly. Response: The new sound system has been installed, but the portables microphones were being used until the staff was trained. The new system will be used going forward. The new system will be protected by locking the sound room door and limiting access to authorized staff.

NEW BUSINESS:

1. **Motion 2024-11-21-1 Approve IT Expenditure.** Motion by Director Taylor, seconded by Director McClure. The motion passed unanimously.
2. **Motion 2024-11-21-2 Approve Appointment of Document Custodian.** Motion by Daniel Taylor, seconded by Forrest McClure. The board appointed CRS of Colorado as the custodian of the District's public records. Director Laubach asked if the records had to be on the property. Response: Not required. The motion passed with a majority with Direct Laubach abstaining.
3. **Motion 2024-11-21-3 Approve District CCW Policy.** Motion by Forrest McClure, seconded by Daniel Taylor. The policy would allow those with Concealed Weapon Permits to carry a firearm inside the clubhouse. Director McClure will convert the motion to a policy format, allowing HGA security to be excepted from the general firearm prohibition. The motion passed unanimously.

Public comment: Linda Hileman questioned whether \$50 would cover the cost of signs. Director McClure thought the estimate was reasonable.

4. **Motion 2024-11-21-4 Adopt 2025 Annual Budget Resolution.** Motion by Director Taylor, seconded by Director McClure, passed unanimously.
5. **Motion 2024-11-21-5 Approve Attorney Engagement Agreement.** Motion by Director Taylor, seconded by Director O'Meara. Director Laubach asked why this agreement was needed. Response: We need to assure the employees that we have an attorney who will negotiate the agreement between the District and ADP to transition them without disruption of their wages or benefits. Director McClure asked if we could adopt this at a December 5th special meeting. Response: I'm trying to quell the rumors spread by the recall committee and management that employees will be



terminated on Dec. 31st. After Cheryl Branch screamed in the lobby that she was terminated at the end of the year and didn't believe anything I said, we need the agreement in place. The attorney will begin work immediately after the election.

Secondary motion by Forrest McClure to table the motion until the special meeting on Dec. 5th, seconded by Eloise Laubach. The secondary motion does not have a majority and fails.

Public comment: Martha Karnopp – Isn't it a conflict of interest using an attorney who works for ADP? Response: No, the interests are aligned, not conflicting.

The motion was amended to include language that if Directors Taylor and O'Meara are recalled, no action will be taken until the attorney receives direction at the next board meeting. The motion passed unanimously.

6. **Motion 2024-11-21-6 Approve Woodshop Employee.** Motion by Director O'Meara, seconded by Director Laubach. About 50 people are in the woodshop club. The motion passed unanimously.

Public comment: Dave Woods, Chair of the Woodshop Club, said that the woodshop employee had already repaired a piece of machinery, saving the District money.

COMMITTEE REPORTS: Committee reports may be found on the District website at HGmetroDist.org. Click on the "Governance" tab, then click on the dropdown "Committees" to locate committee agendas, reports and documents.

- a) Audit/Finance – Oral report, next meeting Nov. 18th at 1:00 pm
- b) Capital Program – No meeting.
- c) Clubhouse – Oral report
- d) Foundation – Included in board packet
- e) Golf – Included in Nov. 7th board packet
- f) Restaurant – Oral report
- g) RV Lot – Included in board packet

CLUB REPORTS:

- h) Frolics – No report
- i) Garden Club – No report
- j) Voice for Residents – No report
- k) Volunteers – Connie burns reported volunteers have worked 240 hours
- l) Woodshop – Included in board packet



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PUBLIC COMMENT: Candice Compton said the person who demonstrated unruly behavior when removing the public notice from the HGMD bulletin board in the lobby by using foul language should be banned from the District property as have others.

ADJOURNMENT: Motion to adjourn by Director Eloise Laubach, seconded by Director Forrest McClure. The meeting adjourned at 2:40 pm.

Approved by the Heather gardens Board of Directors on December 2, 2024.

Robin O'Meara, Secretary
Heather Gardens Metropolitan District
Board of Directors