

November 12, 2024

Notice Concerning Employees

HGA employees are employed by ADP, a Public Employee Organization (PEO), and receive their W-2s from ADP. They are hired, fired, and managed by the Association. A PEO is an organization that allows small companies to pool their employees to achieve greater bargaining power for health care and retirement benefits.

The District has reached an agreement with a law firm who will negotiate the transfer of employee management for employees currently serving the District to District management. These employees will remain employees of ADP at their current wages and benefits. I have been assured that this transfer of management can be accomplished without disrupting employee benefits and will be accomplished by agreements between the District, ADP, and the employees. The law firm also represents ADP which should simplify this process. The contract is being prepared so that the process will begin immediately after the election and be completed before the end of the year.

Daniel Taylor President, HGMD Board of Directors



Response to Pilera notice request received Nov. 11, 2024

We think this notification is not suitable for Pilera.

Lary Herkal

General Manager



2888 S Heather Gardens Way, Aurora, CO 80014 Direct: (303) 755-0652 Fax: (303) 745-5253

Lary.herkal@heathergardensmail.com | www.heathergardens.org