



January 8, 2024

Letter Regarding Proposed Agenda for January 11, 2024, Joint Board Meeting

Thank you for your email and your effort in preparing the proposed agenda and meeting procedure. We are at different starting points however, and I don't want that to lead to conflict.

HGMD proposes that we work together on a transition plan to separate the District finances and the management of the employees who serve the District. We propose operating under currently existing procedures during the transition, implementing the transition in stages as agreed, recognizing the District's management authority over District operations.

First, we agree that the first step is to create an organization chart for each entity.

Second, we allocate employees to either entity as fully as possible and identify the areas HGA believes cannot be separated or allocated to one entity.

Third, implement a plan for HGA to transfer all money it collects on behalf of the District to the District's operating account, and implement a plan to pay all District expenses from its operating account.

Fourth, create a proposal of administrative or other services HGA wishes to continue to provide after the transition period has ended.

Fifth, determine the allocation of office and other space between the entities.

The District legally terminated the management agreement. We need to proceed forward. The purpose of the civil suit is primarily to obtain an accounting of the wages and benefits the District reimbursed HGA in 2023, and secondarily to achieve management of the District's property before the end of the year.

In an effort to move forward as the community has stated they want both boards to do, we propose that we work together on separating the entities and developing a transition plan that meets the needs of both entities.

Sincerely,

Daniel Taylor
President, HGMD Board of Directors